

East Central College

Professional Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

	Years of Experience	less than 1 year	1 year	2 years	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10 years
Level	Current (FY20) Minimum	New Hire Salary Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
201	\$ 30,000.00	\$ 36,000.00	\$ 36,540.00	\$ 37,088.10	\$ 37,644.42	\$ 38,209.09	\$ 38,782.22	\$ 39,363.96	\$ 39,954.42	\$ 40,553.73	\$ 41,162.04	\$ 41,779.47
202	\$ 31,500.00	\$ 39,600.00	\$ 40,194.00	\$ 40,796.91	\$ 41,408.86	\$ 42,030.00	\$ 42,660.45	\$ 43,300.35	\$ 43,949.86	\$ 44,609.11	\$ 45,278.24	\$ 45,957.42
203	\$ 33,000.00	\$ 43,560.00	\$ 44,213.40	\$ 44,876.60	\$ 45,549.75	\$ 46,233.00	\$ 46,926.49	\$ 47,630.39	\$ 48,344.84	\$ 49,070.02	\$ 49,806.07	\$ 50,553.16
204	\$ 36,000.00	\$ 47,916.00	\$ 48,634.74	\$ 49,364.26	\$ 50,104.73	\$ 50,856.30	\$ 51,619.14	\$ 52,393.43	\$ 53,179.33	\$ 53,977.02	\$ 54,786.67	\$ 55,608.47
205	\$ 42,000.00	\$ 52,707.60	\$ 53,498.21	\$ 54,300.69	\$ 55,115.20	\$ 55,941.93	\$ 56,781.05	\$ 57,632.77	\$ 58,497.26	\$ 59,374.72	\$ 60,265.34	\$ 61,169.32
206	\$ 48,000.00	\$ 57,978.36	\$ 58,848.04	\$ 59,730.76	\$ 60,626.72	\$ 61,536.12	\$ 62,459.16	\$ 63,396.05	\$ 64,346.99	\$ 65,312.19	\$ 66,291.88	\$ 67,286.25
207	\$ 50,000.00	\$ 63,776.20	\$ 64,732.84	\$ 65,703.83	\$ 66,689.39	\$ 67,689.73	\$ 68,705.08	\$ 69,735.65	\$ 70,781.69	\$ 71,843.41	\$ 72,921.06	\$ 74,014.88
208	\$ 55,000.00	\$ 70,153.82	\$ 71,206.12	\$ 72,274.21	\$ 73,358.33	\$ 74,458.70	\$ 75,575.58	\$ 76,709.22	\$ 77,859.86	\$ 79,027.75	\$ 80,213.17	\$ 81,416.37
209	\$ 60,000.00	\$ 77,169.20	\$ 78,326.74	\$ 79,501.64	\$ 80,694.16	\$ 81,904.57	\$ 83,133.14	\$ 84,380.14	\$ 85,645.84	\$ 86,930.53	\$ 88,234.49	\$ 89,558.00

	11 years	12 years	13 years	14 years	15 years	16 years	17 years	18 years	19 years	20 years	21 years
Level	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
201	\$ 42,406.16	\$ 43,042.25	\$ 43,687.89	\$ 44,343.21	\$ 45,008.35	\$ 45,683.48	\$ 46,368.73	\$ 47,064.26	\$ 47,770.23	\$ 48,486.78	\$ 49,214.08
202	\$ 46,646.78	\$ 47,346.48	\$ 48,056.68	\$ 48,777.53	\$ 49,509.19	\$ 50,251.83	\$ 51,005.61	\$ 51,770.69	\$ 52,547.25	\$ 53,335.46	\$ 54,135.49
203	\$ 51,311.46	\$ 52,081.13	\$ 52,862.34	\$ 53,655.28	\$ 54,460.11	\$ 55,277.01	\$ 56,106.17	\$ 56,947.76	\$ 57,801.97	\$ 58,669.00	\$ 59,549.04
204	\$ 56,442.60	\$ 57,289.24	\$ 58,148.58	\$ 59,020.81	\$ 59,906.12	\$ 60,804.71	\$ 61,716.78	\$ 62,642.53	\$ 63,582.17	\$ 64,535.90	\$ 65,503.94
205	\$ 62,086.86	\$ 63,018.16	\$ 63,963.44	\$ 64,922.89	\$ 65,896.73	\$ 66,885.18	\$ 67,888.46	\$ 68,906.79	\$ 69,940.39	\$ 70,989.49	\$ 72,054.34
206	\$ 68,295.55	\$ 69,319.98	\$ 70,359.78	\$ 71,415.18	\$ 72,486.40	\$ 73,573.70	\$ 74,677.31	\$ 75,797.47	\$ 76,934.43	\$ 78,088.44	\$ 79,259.77
207	\$ 75,125.10	\$ 76,251.98	\$ 77,395.76	\$ 78,556.69	\$ 79,735.05	\$ 80,931.07	\$ 82,145.04	\$ 83,377.21	\$ 84,627.87	\$ 85,897.29	\$ 87,185.75
208	\$ 82,637.61	\$ 83,877.18	\$ 85,135.33	\$ 86,412.36	\$ 87,708.55	\$ 89,024.18	\$ 90,359.54	\$ 91,714.93	\$ 93,090.66	\$ 94,487.02	\$ 95,904.32
209	\$ 90,901.37	\$ 92,264.89	\$ 93,648.87	\$ 95,053.60	\$ 96,479.40	\$ 97,926.60	\$ 99,395.49	\$ 100,886.43	\$ 102,399.72	\$ 103,935.72	\$105,494.76

Year 1, Step 1, Level 201 = 20% increase over current