



Professional Staff Step Schedule for New Employee at Hire for FY24 (July 1, 2023 - June 30, 2024)												
Related Work Experience	less than 1 year experience	1 Year Experience	2 Years' Experience	3 Years' Experience	4 Years' Experience	5 Years' Experience	6 Years' Experience	7 Years' Experience	8 Years' Experience	9 Years' Experience	10 Years' Experience	
Classification Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
201	\$ 35,692.80	\$ 36,228.19	\$ 36,771.61	\$ 37,323.19	\$ 37,883.04	\$ 38,451.28	\$ 39,028.05	\$ 39,613.47	\$ 40,207.67	\$ 40,810.79	\$ 41,422.95	
202	\$ 39,262.08	\$ 39,851.01	\$ 40,448.78	\$ 41,055.51	\$ 41,671.34	\$ 42,296.41	\$ 42,930.86	\$ 43,574.82	\$ 44,228.44	\$ 44,891.87	\$ 45,565.25	
203	\$ 43,188.29	\$ 43,836.11	\$ 44,493.65	\$ 45,161.06	\$ 45,838.47	\$ 46,526.05	\$ 47,223.94	\$ 47,932.30	\$ 48,651.29	\$ 49,381.06	\$ 50,121.77	
204	\$ 47,507.12	\$ 48,219.72	\$ 48,943.02	\$ 49,677.16	\$ 50,422.32	\$ 51,178.66	\$ 51,946.34	\$ 52,725.53	\$ 53,516.41	\$ 54,319.16	\$ 55,133.95	
205	\$ 52,257.83	\$ 53,041.70	\$ 53,837.32	\$ 54,644.88	\$ 55,464.55	\$ 56,296.52	\$ 57,140.97	\$ 57,998.09	\$ 58,868.06	\$ 59,751.08	\$ 60,647.34	
206	\$ 57,483.61	\$ 58,345.87	\$ 59,221.05	\$ 60,109.37	\$ 61,011.01	\$ 61,926.17	\$ 62,855.07	\$ 63,797.89	\$ 64,754.86	\$ 65,726.18	\$ 66,712.08	
207	\$ 63,231.97	\$ 64,180.45	\$ 65,143.16	\$ 66,120.31	\$ 67,112.11	\$ 68,118.79	\$ 69,140.57	\$ 70,177.68	\$ 71,230.35	\$ 72,298.80	\$ 73,383.29	
208	\$ 69,555.17	\$ 70,598.50	\$ 71,657.47	\$ 72,732.34	\$ 73,823.32	\$ 74,930.67	\$ 76,054.63	\$ 77,195.45	\$ 78,353.38	\$ 79,528.68	\$ 80,721.61	
209	\$ 76,510.69	\$ 77,658.35	\$ 78,823.22	\$ 80,005.57	\$ 81,205.65	\$ 82,423.74	\$ 83,660.09	\$ 84,915.00	\$ 86,188.72	\$ 87,481.55	\$ 88,793.78	
Related Work Experience	11 Years' Experience	12 Years' Experience	13 Years' Experience	14 Years' Experience	15 Years' Experience	16 Years' Experience	17 Years' Experience	18 Years' Experience	19 Years' Experience	20 Years' Experience		
Classification Level	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21		
201	\$ 42,044.30	\$ 42,674.96	\$ 43,315.08	\$ 43,964.81	\$ 44,624.28	\$ 45,293.65	\$ 45,973.05	\$ 46,662.65	\$ 47,362.59	\$ 48,073.03		
202	\$ 46,248.73	\$ 46,942.46	\$ 47,646.59	\$ 48,361.29	\$ 49,086.71	\$ 49,823.01	\$ 50,570.36	\$ 51,328.91	\$ 52,098.85	\$ 52,880.33		
203	\$ 50,873.60	\$ 51,636.70	\$ 52,411.25	\$ 53,197.42	\$ 53,995.38	\$ 54,805.31	\$ 55,627.39	\$ 56,461.80	\$ 57,308.73	\$ 58,168.36		
204	\$ 55,960.96	\$ 56,800.37	\$ 57,652.38	\$ 58,517.16	\$ 59,394.92	\$ 60,285.84	\$ 61,190.13	\$ 62,107.98	\$ 63,039.60	\$ 63,985.20		
205	\$ 61,557.05	\$ 62,480.41	\$ 63,417.62	\$ 64,368.88	\$ 65,334.41	\$ 66,314.43	\$ 67,309.15	\$ 68,318.78	\$ 69,343.56	\$ 70,383.72		
206	\$ 67,712.76	\$ 68,728.45	\$ 69,759.38	\$ 70,805.77	\$ 71,867.85	\$ 72,945.87	\$ 74,040.06	\$ 75,150.66	\$ 76,277.92	\$ 77,422.09		
207	\$ 74,484.03	\$ 75,601.30	\$ 76,735.31	\$ 77,886.34	\$ 79,054.64	\$ 80,240.46	\$ 81,444.07	\$ 82,665.73	\$ 83,905.71	\$ 85,164.30		
208	\$ 81,932.44	\$ 83,161.42	\$ 84,408.85	\$ 85,674.98	\$ 86,960.10	\$ 88,264.51	\$ 89,588.47	\$ 90,932.30	\$ 92,296.28	\$ 93,680.73		
209	\$ 90,125.68	\$ 91,477.57	\$ 92,849.73	\$ 94,242.48	\$ 95,656.11	\$ 97,090.96	\$ 98,547.32	\$ 100,025.53	\$ 101,525.91	\$ 103,048.80		
10% increase from level to level; 1.5% increase from step to step within level												
New hire employee salary is based on the position classification and the step for years of related work experience.												